

**Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP**
**c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes**

| Remuneraciones mensuales |                                                    |                                 |                                |                                | Ingresos adicionales        |                            |                                        |                          |                            |
|--------------------------|----------------------------------------------------|---------------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------|----------------------------------------|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional            | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1                        | ABAD MARTINEZ OSCAR FERNANDO                       | LINIERO                         | 1,078.46                       | 12,941.52                      | 1,079.58                    | 394.00                     | 13.48                                  | -                        | 13.48                      |
| 2                        | ABAD PEÑAFIEL LUISA RAQUEL                         | AUXILIAR DE SERVICIOS           | 531.00                         | 6,372.00                       | 531.00                      | 394.00                     | -                                      | -                        | -                          |
| 3                        | ABAD ROJAS MARCO ANTONIO                           | LINIERO                         | 1,163.50                       | 13,962.00                      | 1,181.68                    | 394.00                     | 218.14                                 | -                        | 218.14                     |
| 4                        | ALBARRACIN MATUTE FREDDY MARCELO                   | CTOR DE PLANIFICACION Y TECNOL  | 2,468.00                       | 29,616.00                      | 2,468.00                    | 394.00                     | -                                      | -                        | -                          |
| 5                        | ALVAREZ SANANGO SANTIAGO FERNANDO                  | INISTRADOR DEL PARQUE AUTOMC    | 1,078.46                       | 12,941.52                      | 1,078.46                    | 394.00                     | -                                      | -                        | -                          |
| 6                        | AREVALO ORDOÑEZ DIEGO PATRICIO                     | LINIERO                         | 1,082.90                       | 12,994.80                      | 1,093.24                    | 394.00                     | 124.07                                 | -                        | 124.07                     |
| 7                        | AUQUI QUINTUÑA PATRICIO FERNANDO                   | AUXILIAR DE COMERCIALIZACIÓN    | 1,098.40                       | 13,180.80                      | 1,098.40                    | 394.00                     | -                                      | -                        | -                          |
| 8                        | AVENDAÑO PESANTEZ ROSARIO                          | SECRETARIA                      | 1,126.30                       | 13,515.60                      | 1,126.30                    | 394.00                     | -                                      | -                        | -                          |
| 9                        | AVILA CAMPOVERDE VÍCTOR HUGO                       | CHOFER                          | 1,122.16                       | 13,465.92                      | 1,136.28                    | 394.00                     | 169.48                                 | -                        | 169.48                     |
| 10                       | AVILA MORENO JOSE LUIS                             | ASESOR JURIDICO                 | 2,468.00                       | 29,616.00                      | 2,468.00                    | 394.00                     | -                                      | -                        | -                          |
| 11                       | BRITO ABAD GERMAN RICARDO                          | AUXILIAR DE COMERCIALIZACIÓN    | 895.38                         | 10,744.56                      | 955.66                      | 394.00                     | -                                      | 723.37                   | 723.37                     |
| 12                       | CABRERA CADME JUAN PABLO                           | ANALISTA DE TALENTO HUMANO      | 1,138.70                       | 13,664.40                      | 1,168.28                    | 394.00                     | -                                      | 354.93                   | 354.93                     |
| 13                       | CABRERA PALOMEQUE MONICA                           | ANALISTA DE PROCESOS            | 1,481.30                       | 17,775.60                      | 1,481.30                    | 394.00                     | -                                      | -                        | -                          |
| 14                       | CABRERA SAICO DIANA VERONICA                       | TECNICO TIC'S                   | 1,253.32                       | 15,039.84                      | 1,253.32                    | 394.00                     | -                                      | -                        | -                          |
| 15                       | CALLE ARELLANO JULIO ALBERTO                       | LECTOR                          | 689.73                         | 8,276.76                       | 689.73                      | 394.00                     | -                                      | -                        | -                          |
| 16                       | CALLE PALACIOS JORGE HERNAN                        | CHOFER                          | 895.38                         | 10,744.56                      | 899.73                      | 394.00                     | 52.23                                  | -                        | 52.23                      |
| 17                       | CALLE SIGUENCIA CESAR PATRICIO                     | TECNICO LINIERO                 | 1,253.32                       | 15,039.84                      | 1,253.32                    | 394.00                     | -                                      | -                        | -                          |
| 18                       | CALLE VINTIMILLA ALVARO JUAN                       | LECTOR                          | 689.73                         | 8,276.76                       | 691.89                      | 394.00                     | 25.86                                  | -                        | 25.86                      |
| 19                       | CAMPOVERDE CAMPOVERDE BYRON GIOVAN                 | ELECTRICO DE ACOMETIDAS Y ME    | 895.38                         | 10,744.56                      | 905.33                      | 394.00                     | 119.38                                 | -                        | 119.38                     |
| 20                       | CAMPOVERDE CÁRDENAS JOEL SANTIAGO                  | INGENIERO ELECTRICO             | 895.38                         | 10,744.56                      | 895.38                      | 394.00                     | -                                      | -                        | -                          |
| 21                       | CARANGUI LOZANO JAVIER EUGENIO                     | TECNICO ELEC. ACOM. MEDIDORES   | 1,098.40                       | 13,180.80                      | 1,098.40                    | 394.00                     | -                                      | -                        | -                          |
| 22                       | CARANGUI LOZANO WALTER ARCESIO                     | AUX. ACOM. Y MEDIDORES          | 1,253.32                       | 15,039.84                      | 1,253.32                    | 394.00                     | -                                      | -                        | -                          |
| 23                       | CÁRDENAS MINCHALA FREDY JAVIER                     | JEFE DE TALENTO HUMANO          | 1,699.12                       | 20,389.44                      | 1,699.12                    | 394.00                     | -                                      | -                        | -                          |
| 24                       | CÁRDENAS MOLINA GUSTAVO MARCELO                    | DIRECTOR TECNICO                | 2,773.00                       | 33,276.00                      | 2,780.93                    | 394.00                     | -                                      | 95.12                    | 95.12                      |
| 25                       | CASTANIER GONZALEZ MAURICIO FERNANDO               | JEFE DE BODEGA                  | 1,699.12                       | 20,389.44                      | 1,699.12                    | 394.00                     | -                                      | -                        | -                          |
| 26                       | CASTILLO FLORES DARWIN PATRICIO                    | CHOFER                          | 1,125.26                       | 13,503.12                      | 1,137.76                    | 394.00                     | 150.02                                 | -                        | 150.02                     |
| 27                       | CASTRO GUDIÑO MARTIN ALEXANDER                     | CHOFER                          | 1,134.56                       | 13,614.72                      | 1,156.62                    | 394.00                     | 264.70                                 | -                        | 264.70                     |
| 28                       | CHABLA MALDONADO JOSE MIGUEL                       | LINIERO                         | 1,098.40                       | 13,180.80                      | 1,108.82                    | 394.00                     | 124.98                                 | -                        | 124.98                     |
| 29                       | CHACHA GONZALEZ CLAUDIO GUILLERMO                  | JEFE DE CUADRILLA               | 1,253.32                       | 15,039.84                      | 1,253.32                    | 394.00                     | -                                      | -                        | -                          |
| 30                       | CHACHA NASPUD ALFONSO RODRIGO                      | CHOFER                          | 1,131.46                       | 13,577.52                      | 1,149.53                    | 394.00                     | 216.81                                 | -                        | 216.81                     |
| 31                       | CLAVIJO BARAHONA JORGE LEONARDO                    | CHOFER                          | 1,103.56                       | 13,242.72                      | 1,103.56                    | 394.00                     | -                                      | -                        | -                          |
| 32                       | CORDOVA CALLE RAUL EFRAIN                          | JEFE ING. Y CONSTRUCCION        | 1,699.12                       | 20,389.44                      | 1,728.95                    | 394.00                     | -                                      | 357.96                   | 357.96                     |
| 33                       | CUENCA TAPIA MIGUEL PATRICIO                       | PERVISOR SEG. SAL. OCUP. AMBIEN | 1,699.12                       | 20,389.44                      | 1,699.12                    | 394.00                     | -                                      | -                        | -                          |
| 34                       | FERNANDEZ SANCHEZ JAIRO MAURICIO                   | TECNICO LINIERO                 | 1,253.32                       | 15,039.84                      | 1,271.60                    | 394.00                     | 219.31                                 | -                        | 219.31                     |
| 35                       | FLORES NEIRA PABLO ENRIQUE                         | JEFE DE RECAUDACION             | 1,699.12                       | 20,389.44                      | 1,699.12                    | 394.00                     | -                                      | -                        | -                          |
| 36                       | FLORES RODRIGUEZ HENRY GEOVANY                     | TECNICO ELEC. ACOM. MEDIDORES   | 895.38                         | 10,744.56                      | 895.38                      | 394.00                     | -                                      | -                        | -                          |
| 37                       | FLORES ROMERO ERNESTO GERARDO                      | ASISTENTE DE BODEGA             | 1,125.26                       | 13,503.12                      | 1,166.71                    | 394.00                     | -                                      | 497.35                   | 497.35                     |
| 38                       | FLORES TOGRA DEISY PATRICIA                        | AUXILIAR ADMINISTRATIVO         | 1,078.46                       | 12,941.52                      | 1,078.46                    | 394.00                     | -                                      | -                        | -                          |
| 39                       | GALLEGOS CALLE FRANCISCO XAVIER                    | JEFE DE CONTABILIDAD            | 1,699.12                       | 20,389.44                      | 1,699.12                    | 394.00                     | -                                      | -                        | -                          |
| 40                       | GARCIA AVILA HECTOR HUGO                           | JEFE DE CLIENTES                | 1,699.12                       | 20,389.44                      | 1,699.12                    | 394.00                     | -                                      | -                        | -                          |

| Remuneraciones mensuales |                                                    |                                 |                                |                                | Ingresos adicionales        |                            |                                        |                          |                            |
|--------------------------|----------------------------------------------------|---------------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------|----------------------------------------|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional            | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 41                       | GARCIA LOJA ANA LUCIA                              | TECNICO INFORMATICO             | 1,181.06                       | 14,172.72                      | 1,181.06                    | 394.00                     | -                                      | -                        | -                          |
| 42                       | GONZALEZ GONZALEZ EDGAR ALFREDO                    | TECNICO ELECTRICO               | 1,481.30                       | 17,775.60                      | 1,484.93                    | 394.00                     | -                                      | 43.56                    | 43.56                      |
| 43                       | GONZALEZ ORTIZ WELLINGTON PAUL                     | JEFE ACOM Y MEDIDORES           | 1,699.12                       | 20,389.44                      | 1,699.12                    | 394.00                     | -                                      | -                        | -                          |
| 44                       | GONZALEZ SANMARTIN LUIS PATRICIO                   | ASISTENTE TECNICO EN INGENIERIA | 1,481.30                       | 17,775.60                      | 1,481.30                    | 394.00                     | -                                      | -                        | -                          |
| 45                       | GUERRERO CADME JULIO CESAR                         | LINIERO                         | 1,078.56                       | 12,942.72                      | 1,101.40                    | 394.00                     | 274.10                                 | -                        | 274.10                     |
| 46                       | GUILLEN MENDEZ GUILLERMO ORLANDO                   | OPERADOR CANASTA                | 1,153.16                       | 13,837.92                      | 1,164.37                    | 394.00                     | 134.51                                 | -                        | 134.51                     |
| 47                       | GUTIERREZ ORTEGA FERNANDO                          | RECAUDADOR                      | 1,154.20                       | 13,850.40                      | 1,154.20                    | 394.00                     | -                                      | -                        | -                          |
| 48                       | IDROVO CASTRO AIDA LUCIA                           | ASISTENTE DE PRESUPUESTO        | 1,187.26                       | 14,247.12                      | 1,212.85                    | 394.00                     | -                                      | 307.12                   | 307.12                     |
| 49                       | IDROVO TENEZACA JUAN PATRICIO                      | LECTOR                          | 689.73                         | 8,276.76                       | 691.88                      | 394.00                     | 25.85                                  | -                        | 25.85                      |
| 50                       | JIMBO LOPEZ MILTON OSWALDO                         | LECTOR                          | 689.73                         | 8,276.76                       | 689.73                      | 394.00                     | -                                      | -                        | -                          |
| 51                       | LEMA MORQUECHO WILSON                              | AUX. ACOM. Y MEDIDORES          | 1,253.32                       | 15,039.84                      | 1,253.32                    | 394.00                     | -                                      | -                        | -                          |
| 52                       | LEMA PAUSHI DIEGO PATRICIO                         | CHOFER                          | 1,121.13                       | 13,453.56                      | 1,121.13                    | 394.00                     | -                                      | -                        | -                          |
| 53                       | LEMA RODRIGUEZ JAVIER LENIN                        | LINIERO                         | 1,098.40                       | 13,180.80                      | 1,114.04                    | 394.00                     | 187.62                                 | -                        | 187.62                     |
| 54                       | LEMA RODRIGUEZ TELMO RENE                          | LINIERO                         | 1,103.56                       | 13,242.72                      | 1,103.56                    | 394.00                     | -                                      | -                        | -                          |
| 55                       | LUDIZACA GONZÁLEZ JUAN PABLO                       | AUDITOR                         | 1,481.30                       | 17,775.60                      | 1,481.30                    | 394.00                     | -                                      | -                        | -                          |
| 56                       | MATOVELLE BELTRAN JUAN ALBERTO                     | OPERADOR GRUA CANASTA           | 1,119.06                       | 13,428.72                      | 1,133.53                    | 394.00                     | 173.67                                 | -                        | 173.67                     |
| 57                       | MATOVELLE OCHOA LUIS FERNANDO                      | CHOFER                          | 895.38                         | 10,744.56                      | 913.79                      | 394.00                     | 220.97                                 | -                        | 220.97                     |
| 58                       | MOGROVEJO CARRASCO DIEGO RAFAEL                    | TECNICO ELECTRICO               | 1,481.30                       | 17,775.60                      | 1,499.45                    | 394.00                     | -                                      | 217.82                   | 217.82                     |
| 59                       | MOLINA IDROVO CHARLES FABIAN                       | TECNICO EN CARTOGRAFIA          | 1,253.32                       | 15,039.84                      | 1,290.47                    | 394.00                     | -                                      | 445.80                   | 445.80                     |
| 60                       | MOROCHO QUINTUÑA CARLOS EDUARDO                    | LECTOR                          | 689.73                         | 8,276.76                       | 694.08                      | 394.00                     | 52.23                                  | -                        | 52.23                      |
| 61                       | MUYUVISÑAY MOROCHO PATRICIO                        | LINIERO                         | 1,078.56                       | 12,942.72                      | 1,107.67                    | 394.00                     | 349.37                                 | -                        | 349.37                     |
| 62                       | NARVAEZ MEDINA JOSE MARCELO                        | LECTOR                          | 689.73                         | 8,276.76                       | 689.73                      | 394.00                     | -                                      | -                        | -                          |
| 63                       | NARVAEZ CALLE SAIDA DEL ROCIO                      | AUXILIAR DE SERVICIOS           | 531.00                         | 6,372.00                       | 537.63                      | 394.00                     | 79.52                                  | -                        | 79.52                      |
| 64                       | NARVAEZ NARVAEZ JOFFRE EFRAIN                      | JEFE DE CUADRILLA               | 1,253.32                       | 15,039.84                      | 1,253.32                    | 394.00                     | -                                      | -                        | -                          |
| 65                       | NASPUZ GONZALEZ NELLY DEL PILAR                    | JEFE DE TIC'S                   | 1,699.12                       | 20,389.44                      | 1,699.12                    | 394.00                     | -                                      | -                        | -                          |
| 66                       | NAULA AUCANCELA LUIS REMIGIO                       | LINIERO                         | 1,078.46                       | 12,941.52                      | 1,096.74                    | 394.00                     | 219.31                                 | -                        | 219.31                     |
| 67                       | NAVAS SACOTO KLEVER RODRIGO                        | ASESOR JURIDICO                 | 2,468.00                       | 29,616.00                      | 2,468.00                    | 394.00                     | -                                      | -                        | -                          |
| 68                       | NOE MATAMOROS EVELYN DE LOURDES                    | RECAUDADOR                      | 1,059.13                       | 12,709.56                      | 1,064.09                    | 394.00                     | 59.52                                  | -                        | 59.52                      |
| 69                       | OCHOA CARDENAS JORGE ENRIQUE                       | RELACIONADOR PUBLICO            | 1,108.73                       | 13,304.76                      | 1,108.73                    | 394.00                     | -                                      | -                        | -                          |
| 70                       | OLIVEROS BELTRAN JUAN CARLOS                       | LINIERO                         | 1,103.56                       | 13,242.72                      | 1,103.56                    | 394.00                     | -                                      | -                        | -                          |
| 71                       | ORMAZA TORRES ROMEL RAUL                           | CHOFER                          | 1,127.33                       | 13,527.96                      | 1,138.09                    | 394.00                     | 129.16                                 | -                        | 129.16                     |
| 72                       | PADRON SAETEROS ANDRES ROLANDO                     | CHOFER                          | 895.38                         | 10,744.56                      | 895.38                      | 394.00                     | -                                      | -                        | -                          |
| 73                       | PALOMEQUE QUEVEDO NORMA SUSANA                     | JEFE DE CONTRATACION PUBLICA    | 1,699.12                       | 20,389.44                      | 1,699.12                    | 394.00                     | -                                      | -                        | -                          |
| 74                       | PALOMEQUE ZAMBRANO PATRICIO                        | TECNICO ELEC. ACOM. MEDIDORES   | 1,082.90                       | 12,994.80                      | 1,082.90                    | 394.00                     | -                                      | -                        | -                          |
| 75                       | PALOMINO TRELLES ALEX ELIO                         | TECNICO TABLERISTA              | 1,135.60                       | 13,627.20                      | 1,144.36                    | 394.00                     | 105.13                                 | -                        | 105.13                     |
| 76                       | PENAFIEL PENAFIEL RAMIRO ESTUARDO                  | JEFE CONTR PER.COMERCIALIZACION | 1,699.12                       | 20,389.44                      | 1,699.12                    | 394.00                     | -                                      | -                        | -                          |
| 77                       | PERALTA LUNA WILSON MARCELO                        | JEFE DE PRESUPUESTO             | 1,699.12                       | 20,389.44                      | 1,699.12                    | 394.00                     | -                                      | -                        | -                          |
| 78                       | PEREZ LUNA CRISTIAN EDUARDO                        | TECNICO TIC'S                   | 1,253.32                       | 15,039.84                      | 1,291.71                    | 394.00                     | -                                      | 460.66                   | 460.66                     |
| 79                       | PEREZ ROJAS LUIS FELIPE                            | LECTOR                          | 689.73                         | 8,276.76                       | 691.89                      | 394.00                     | 25.86                                  | -                        | 25.86                      |
| 80                       | PINOS VEINTIMILLA SEGUNDO MARCELO                  | LINIERO                         | 1,098.40                       | 13,180.80                      | 1,111.26                    | 394.00                     | 154.29                                 | -                        | 154.29                     |
| 81                       | PULLA TORRES DIEGO ERNANDO                         | TECNICO ELEC. ACOM. MEDIDORES   | 1,098.40                       | 13,180.80                      | 1,098.40                    | 394.00                     | -                                      | -                        | -                          |
| 82                       | PULLA ZAMBRANO MARCO FERNANDO                      | CHOFER                          | 895.38                         | 10,744.56                      | 899.73                      | 394.00                     | 52.23                                  | -                        | 52.23                      |

| Remuneraciones mensuales |                                                    |                               |                                |                                | Ingresos adicionales        |                            |                                        |                          |                            |
|--------------------------|----------------------------------------------------|-------------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------|----------------------------------------|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional          | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 83                       | QUEZADA CALLE ALBERTO AURELIO                      | ASISTENTE DE BODEGA           | 1,080.83                       | 12,969.96                      | 1,080.83                    | 394.00                     | -                                      | -                        | -                          |
| 84                       | QUEZADA MORALES DIEGO ARMANDO                      | SCADA                         | 1,253.32                       | 15,039.84                      | 1,253.32                    | 394.00                     | -                                      | -                        | -                          |
| 85                       | QUINONEZ MOROCHO FRANKLIN ISAAC                    | GERENTE                       | 2,992.50                       | 35,910.00                      | 2,992.50                    | 394.00                     | -                                      | -                        | -                          |
| 86                       | RAMIREZ CABRERA TAMARA YESENIA                     | ASISTENTE CONTABLE            | 1,078.46                       | 12,941.52                      | 1,078.46                    | 394.00                     | -                                      | -                        | -                          |
| 87                       | REINOSO ORTIZ ARMANDO VINICIO                      | CHOFER                        | 1,128.36                       | 13,540.32                      | 1,128.36                    | 394.00                     | -                                      | -                        | -                          |
| 88                       | REINOSO QUINTEROS JHONNY PATRICIO                  | CHOFER                        | 1,124.23                       | 13,490.76                      | 1,130.87                    | 394.00                     | 79.63                                  | -                        | 79.63                      |
| 89                       | REYES MARTINEZ BRUMEL ERNESTO                      | SUP.LECT.CORT.RECONEXIONES    | 1,253.32                       | 15,039.84                      | 1,253.32                    | 394.00                     | -                                      | -                        | -                          |
| 90                       | REYES ORMAZA ALVARO FRANCISCO                      | ANALISTA DE TALENTO HUMANO    | 1,098.40                       | 13,180.80                      | 1,098.40                    | 394.00                     | -                                      | -                        | -                          |
| 91                       | RIOS GUAMAN GALO EDMUNDO                           | JEFE PLANIFICACION TECNICA    | 1,699.12                       | 20,389.44                      | 1,699.12                    | 394.00                     | -                                      | -                        | -                          |
| 92                       | RIVERA GUTIERRES CARLOS RAFAEL                     | CHOFER                        | 895.38                         | 10,744.56                      | 902.53                      | 394.00                     | 85.80                                  | -                        | 85.80                      |
| 93                       | RIVERA TORRES CARLOS RAUL                          | LECTOR                        | 689.73                         | 8,276.76                       | 689.73                      | 394.00                     | -                                      | -                        | -                          |
| 94                       | RODRIGUEZ LOZANO CARLOS HUMBERTO                   | ASISTENTE CONTABLE            | 1,136.63                       | 13,639.56                      | 1,136.63                    | 394.00                     | -                                      | -                        | -                          |
| 95                       | RODRIGUEZ RODRIGUEZ ALONSO MECIAS                  | TECNICO ELEC. ACOM. MEDIDORES | 1,107.70                       | 13,292.40                      | 1,107.70                    | 394.00                     | -                                      | -                        | -                          |
| 96                       | ROJAS BURI MILTON ROLANDO                          | CHOFER                        | 1,129.40                       | 13,552.80                      | 1,134.89                    | 394.00                     | 65.88                                  | -                        | 65.88                      |
| 97                       | ROJAS CHICA HERNAN MARCELO                         | DIR COMERCIALIZACION          | 2,468.00                       | 29,616.00                      | 2,468.00                    | 394.00                     | -                                      | -                        | -                          |
| 98                       | ROMERO ANDRADE FREDDY OSWALDO                      | DIRECTOR DE FINANZAS          | 2,468.00                       | 29,616.00                      | 2,468.00                    | 394.00                     | -                                      | -                        | -                          |
| 99                       | ROMERO CORONEL PATRICIA MERCEDES                   | SECRETARIA                    | 1,137.66                       | 13,651.92                      | 1,137.66                    | 394.00                     | -                                      | -                        | -                          |
| 100                      | ROMERO SACOTO FERNANDO REMIGIO                     | OMS-DMS/MWM                   | 1,481.30                       | 17,775.60                      | 1,481.30                    | 394.00                     | -                                      | -                        | -                          |
| 101                      | ROSALES ROJAS MARGOTH CECILIA                      | JEFE DE INFORMATICA           | 1,699.12                       | 20,389.44                      | 1,699.12                    | 394.00                     | -                                      | -                        | -                          |
| 102                      | SALTO ORELLANA JUAN OSWALDO                        | AUX. CONTROL PERDIDAS         | 1,253.32                       | 15,039.84                      | 1,290.47                    | 394.00                     | -                                      | 445.80                   | 445.80                     |
| 103                      | SASIG PULLA GEOVANNY MARCELO                       | LECTOR                        | 689.73                         | 8,276.76                       | 691.89                      | 394.00                     | 25.86                                  | -                        | 25.86                      |
| 104                      | SERRANO BRAVO LENIN OMAR                           | ASISTENTE DE TESORERIA        | 1,699.12                       | 20,389.44                      | 1,699.12                    | 394.00                     | -                                      | -                        | -                          |
| 105                      | SERRANO ROMERO ROSA GENOVEVA                       | AUXILIAR DE COMERCIALIZACIÓN  | 1,169.70                       | 14,036.40                      | 1,169.70                    | 394.00                     | -                                      | -                        | -                          |
| 106                      | SIGUENCIA MACERO ÁNGEL JAVIER                      | CHOFER                        | 1,119.06                       | 13,428.72                      | 1,123.14                    | 394.00                     | 48.95                                  | -                        | 48.95                      |
| 107                      | SIGUENZA VERDUGO JAIME FERNANDO                    | TECNICO TABLERISTA            | 1,143.86                       | 13,726.32                      | 1,143.86                    | 394.00                     | -                                      | -                        | -                          |
| 108                      | SIGUENZA VINTIMILLA FERNANDO EMANUEL               | SECRETARIO GENERAL            | 1,699.12                       | 20,389.44                      | 1,699.12                    | 394.00                     | -                                      | -                        | -                          |
| 109                      | TAPIA ROJAS CRISTIAN JAVIER                        | TECNICO TABLERISTA            | 1,135.60                       | 13,627.20                      | 1,167.72                    | 394.00                     | 385.41                                 | -                        | 385.41                     |
| 110                      | TENEZACA CAMPOVERDE JORGE HORACIO                  | CHOFER                        | 1,125.26                       | 13,503.12                      | 1,138.05                    | 394.00                     | 153.53                                 | -                        | 153.53                     |
| 111                      | TORRES ABAD JOSE AUGUSTO                           | LECTOR                        | 689.73                         | 8,276.76                       | 689.73                      | 394.00                     | -                                      | -                        | -                          |
| 112                      | TORRES GARCIA CARLOS HUMBERTO                      | CHOFER                        | 1,133.53                       | 13,602.36                      | 1,148.68                    | 394.00                     | 181.81                                 | -                        | 181.81                     |
| 113                      | TORRES MERCHAN LINDA MAGDALENA                     | RECAUDADOR                    | 689.73                         | 8,276.76                       | 689.73                      | 394.00                     | -                                      | -                        | -                          |
| 114                      | TORRES REYES JAIME ROLANDO                         | CHOFER                        | 1,119.06                       | 13,428.72                      | 1,119.06                    | 394.00                     | -                                      | -                        | -                          |
| 115                      | VARGAS VÁSQUEZ BOLÍVAR ANTONIO                     | CHOFER                        | 1,131.46                       | 13,577.52                      | 1,139.61                    | 394.00                     | 97.77                                  | -                        | 97.77                      |
| 116                      | VELECELA TENEMAZA CRISTIAN ANDRES                  | LINIERO                       | 1,078.46                       | 12,941.52                      | 1,078.46                    | 394.00                     | -                                      | -                        | -                          |
| 117                      | VERDUGO RIVAS VALERY TATIANA                       | SECRETARIA                    | 895.38                         | 10,744.56                      | 895.38                      | 394.00                     | -                                      | -                        | -                          |
| 118                      | VILLAVICENCIO VILLAVICENCIO NELLY ANTON            | RECAUDADOR                    | 1,187.26                       | 14,247.12                      | 1,187.26                    | 394.00                     | -                                      | -                        | -                          |
| 119                      | VIVAR GONZALEZ ALFONSO DE LOS ANGELES              | AUXILIAR DE SERVICIOS         | 531.00                         | 6,372.00                       | 542.37                      | 394.00                     | 136.44                                 | -                        | 136.44                     |
| 120                      | VIZUETA RIVERA CARLOS IVAN                         | CHOFER                        | 895.38                         | 10,744.56                      | 901.13                      | 394.00                     | 69.01                                  | -                        | 69.01                      |
| 121                      | VIZUETA RIVERA SANDRO ROBERTO                      | LECTOR                        | 689.73                         | 8,276.76                       | 691.89                      | 394.00                     | 25.86                                  | -                        | 25.86                      |
| 122                      | YAURI PEREZ CARLOS ANIBAL                          | TECNICO LINIERO               | 1,253.32                       | 15,039.84                      | 1,275.09                    | 394.00                     | 93.99                                  | 167.19                   | 261.18                     |
| 123                      | ZAMBRANO SINCHE MIGUEL NESTOR                      | TECNICO TIC'S                 | 1,253.32                       | 15,039.84                      | 1,253.32                    | 394.00                     | -                                      | -                        | -                          |
| 124                      | ZAMBRANO ZAMBRANO JOSÉ MANUEL                      | LINIERO                       | 1,078.46                       | 12,941.52                      | 1,083.70                    | 394.00                     | 62.91                                  | -                        | 62.91                      |

| Remuneraciones mensuales                                                          |                                                    |                               |                                |                                | Ingresos adicionales        |                                                                |                                        |                          |                            |
|-----------------------------------------------------------------------------------|----------------------------------------------------|-------------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------------------------------------------|----------------------------------------|--------------------------|----------------------------|
| No.                                                                               | Apellidos y nombres de los servidores y servidoras | Puesto Institucional          | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración                                     | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 125                                                                               | AVILA CAMPOVERDE JUAN CARLOS                       | TECNICO TABLERISTA            | 1,253.32                       | 15,039.84                      | 1,292.07                    | 394.00                                                         | 465.03                                 | -                        | 465.03                     |
| 126                                                                               | CABRERA VASQUEZ ANDRES FELIPE                      | ATENCIÓN AL CLIENTE           | 689.73                         | 8,276.76                       | 689.73                      | 394.00                                                         | -                                      | -                        | -                          |
| 127                                                                               | CALLE AVENDAÑO THALIA ALEXANDRA                    | ATENCIÓN AL CLIENTE           | 689.73                         | 8,276.76                       | 689.73                      | 394.00                                                         | -                                      | -                        | -                          |
| 128                                                                               | CARANGUI SANCHEZ MONICA EUGENIA                    | ISTENTE DE CONTRATACION PUBLI | 895.38                         | 10,744.56                      | 895.38                      | 394.00                                                         | -                                      | -                        | -                          |
| 129                                                                               | CARANGUI SIGUENZA HECTOR ADRIAN                    | LECTOR                        | 689.73                         | 8,276.76                       | 691.89                      | 394.00                                                         | 25.86                                  | -                        | 25.86                      |
| 130                                                                               | CHAVEZ LOPEZ MARIA ESTHER                          | CONSERJE                      | 531.00                         | 6,372.00                       | 538.46                      | 394.00                                                         | 89.53                                  | -                        | 89.53                      |
| 131                                                                               | CORONEL CASTILLO WALTER FERNANDO                   | ATENCIÓN AL CLIENTE           | 689.73                         | 8,276.76                       | 689.73                      | 394.00                                                         | -                                      | -                        | -                          |
| 132                                                                               | ESPIÑOZA BUSTOS MANUEL ALEJANDRO                   | SCADA                         | 1,253.32                       | 15,039.84                      | 1,283.56                    | 394.00                                                         | 362.84                                 | -                        | 362.84                     |
| 133                                                                               | GONZALEZ PINOS EDISON JAVIER                       | LINIERO                       | 1,078.46                       | 12,941.52                      | 1,084.08                    | 394.00                                                         | 67.40                                  | -                        | 67.40                      |
| 134                                                                               | GUILLÉN LUNA FREDDY ESTEBAN                        | SCADA                         | 1,253.32                       | 15,039.84                      | 1,268.33                    | 394.00                                                         | 180.06                                 | -                        | 180.06                     |
| 135                                                                               | INGUIL LEMA ALVARO MIGUEL                          | TECNICO TIC'S                 | 1,253.32                       | 15,039.84                      | 1,253.32                    | 394.00                                                         | -                                      | -                        | -                          |
| 136                                                                               | MOLINA TOLEDO JHON DARIO                           | SCADA                         | 1,253.32                       | 15,039.84                      | 1,277.46                    | 394.00                                                         | 289.71                                 | -                        | 289.71                     |
| 137                                                                               | MUÑOZ CALLE JUAN GABRIEL                           | TECNICO ELEC. ACOM. MEDIDORES | 689.73                         | 8,276.76                       | 689.73                      | 394.00                                                         | 45.98                                  | -                        | 45.98                      |
| 138                                                                               | ORTIZ ORTRIZ WILSON ISRAEL                         | ATENCION AL CLIENTE           | 689.73                         | 8,276.76                       | 689.73                      | 394.00                                                         | -                                      | -                        | -                          |
| 139                                                                               | PALACIOS GONZALEZ OSCAR FABIAN                     | LECTOR                        | 689.73                         | 8,276.76                       | 691.89                      | 394.00                                                         | 25.86                                  | -                        | 25.86                      |
| 140                                                                               | PAZMIÑO QUITO GUIDO DANILO                         | ASISTENTE CONTABLE            | 1,078.46                       | 12,941.52                      | 1,078.46                    | 394.00                                                         | -                                      | -                        | -                          |
| 141                                                                               | PEÑAFIEL CÁRDENAS FRANKILN PATRICIO                | ATENCIÓN AL CLIENTE           | 689.73                         | 8,276.76                       | 689.73                      | 394.00                                                         | -                                      | -                        | -                          |
| 142                                                                               | PEÑAFIEL SACOTO ALEXANDRA JANETH                   | ATENCIÓN AL CLIENTE           | 689.73                         | 8,276.76                       | 689.73                      | 394.00                                                         | -                                      | -                        | -                          |
| 143                                                                               | QUEVEDO AVILA LUIS FELIPE                          | TECNICO DE PLANIFICACION      | 1,253.32                       | 15,039.84                      | 1,253.32                    | 394.00                                                         | -                                      | -                        | -                          |
| 144                                                                               | RODRIGUEZ SANTOS RONALD RENE                       | TECNICO ELECTRICO             | 1,253.32                       | 15,039.84                      | 1,253.32                    | 394.00                                                         | -                                      | -                        | -                          |
| 145                                                                               | ROJAS CRESPO MONICA PRISCILA                       | ATENCION AL CLIENTE           | 689.73                         | 8,276.76                       | 689.73                      | 394.00                                                         | -                                      | -                        | -                          |
| 146                                                                               | ROMO AMOROSO DANIELA PATRICIA                      | ATENCION AL CLIENTE           | 895.38                         | 10,744.56                      | 895.38                      | 394.00                                                         | -                                      | -                        | -                          |
| 147                                                                               | SAQUICUYA AMENDAÑO HERNAN PAUL                     | TECNICO ELECTRICO             | 1,253.32                       | 15,039.84                      | 1,253.32                    | 394.00                                                         | -                                      | -                        | -                          |
| 148                                                                               | SAQUISILI CALLE FRANKLIN ISRAEL                    | LECTOR                        | 689.73                         | 8,276.76                       | 691.89                      | 394.00                                                         | 25.86                                  | -                        | 25.86                      |
| 149                                                                               | URGILES BUSTOS PAOLA KARINA                        | ATENCION AL CLIENTE           | 689.73                         | 2,758.92                       | 233.74                      | 394.00                                                         | 45.98                                  | -                        | 45.98                      |
| <b>TOTAL DE REMUNERACIONES UNIFICADAS</b>                                         |                                                    |                               | <b>175,621.72</b>              | <b>2,101,942.80</b>            | <b>176,091.02</b>           | <b>58,706.00</b>                                               | <b>7,078.76</b>                        | <b>4,116.68</b>          | <b>11,195.44</b>           |
| FECHA ACTUALIZACIÓN DE LA INFORMACIÓN:                                            |                                                    |                               |                                |                                |                             | 02/09/2019                                                     |                                        |                          |                            |
| PERIODICIDAD DE ACTUALIZACIÓN DE LA INFORMACIÓN:                                  |                                                    |                               |                                |                                |                             | MENSUAL                                                        |                                        |                          |                            |
| UNIDAD POSEEDORA DE LA INFORMACION - LITERAL c):                                  |                                                    |                               |                                |                                |                             | UNIDAD DE TALENTO HUMANO                                       |                                        |                          |                            |
| RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN DEL LITERAL c):              |                                                    |                               |                                |                                |                             | Ing. Javier Cárdenas M.                                        |                                        |                          |                            |
| CORREO ELECTRÓNICO DEL O LA RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN: |                                                    |                               |                                |                                |                             | <a href="mailto:jcardenas@eea.gob.ec">jcardenas@eea.gob.ec</a> |                                        |                          |                            |
| NÚMERO TELEFÓNICO DEL O LA RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN:  |                                                    |                               |                                |                                |                             | 2240377 ext. 139                                               |                                        |                          |                            |